

Leadership Competencies

The long list

1. Achieving excellent results
2. Build relationships
3. Coaching & communicating
4. Continuous innovation
5. Focusing on customers
6. Lifetime learning and knowledge-sharing
7. Solving problems and making decisions
8. Self-awareness
9. Emotional regulation
10. Empathy
11. Motivation
12. Setting individual and team objectives
13. Organise people and resources to meet the goals and objectives
14. Measure, monitor and feedback performance and behaviours
15. Develop people and self
16. Develop the team – encourage team learning
17. Foster psychological safety
18. Establish a team purpose with the team by understanding stakeholder expectations
19. Develop norms for interpersonal behaviour and performance
20. Have and hold personal boundaries
21. Growth mindset