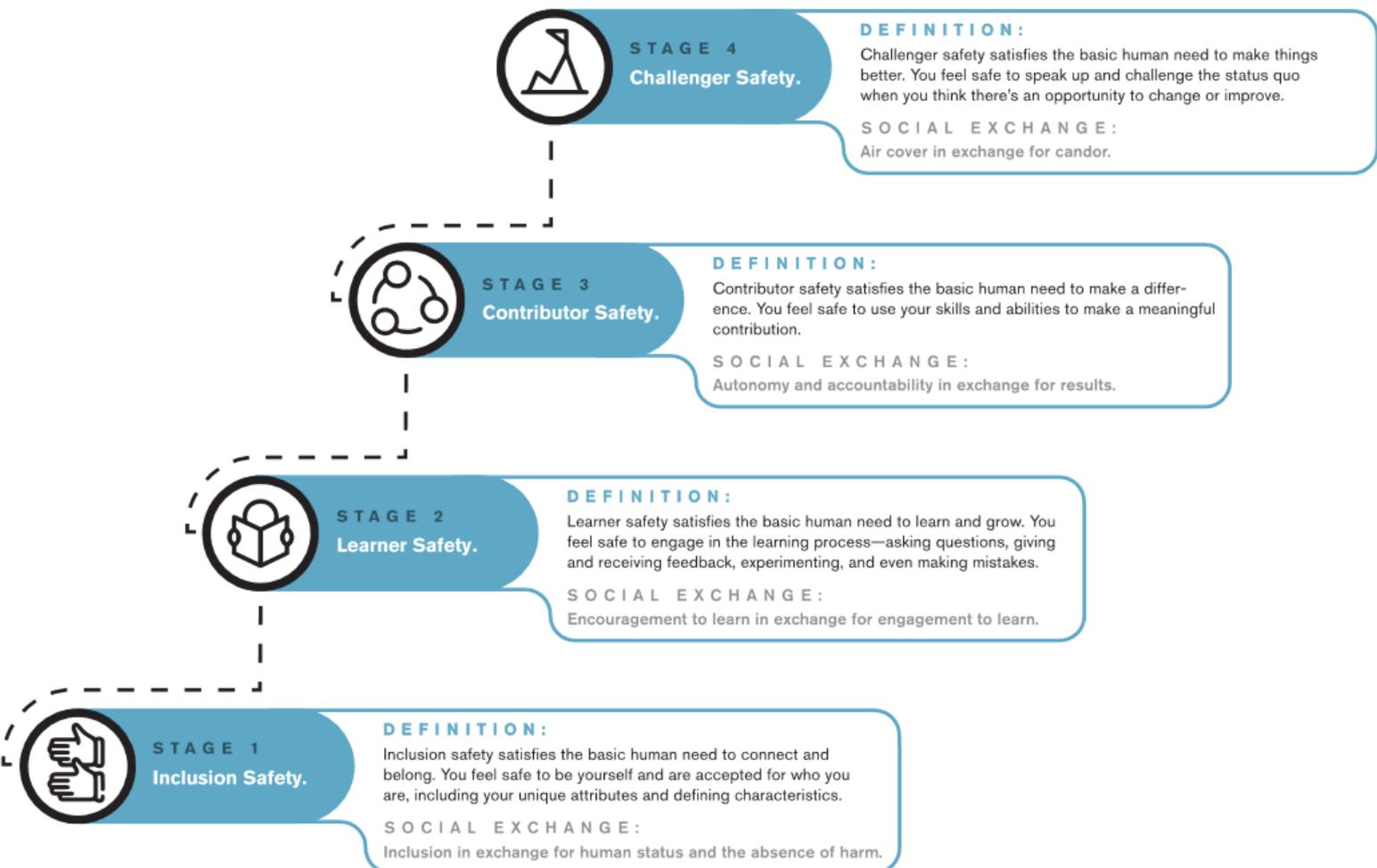


# The 4 Stages of Psychological Safety



(Source: Timothy R. Clark, The 4 Stages of Psychological Safety: Defining the Path to Inclusion and Innovation (Berrett-Koehler 2020).