

## GiveDirectly CM – Module 3 Case Study – Alison Coates

Alison Coates has been recruited by the Company and is joining your department next week. As a group, put together an onboarding action plan that includes discussing the following things:

- Values
- Mindset
- Personal Development Plan for the first 12 months

Describe in detail how you would have a conversation about each of these things, what your expectations are and what obstacles you expect to encounter along the way. Include any tools you would use and be specific about conversations and discussions.

Assume that normal onboarding procedures are being taken care of – you do not need to include these.

Be prepared to describe an outline of your plan to the whole group at M4S1 and also be prepared to answer questions. You may want to share the “spokesperson” role.